

-Translation-

**Information of individuals nominated as directors
to replace directors retired by rotation**

Name – Surname		Ms. Sutida Mongkolsuthree	
Age (Years)		43	
Nationality		Thai	
Current position in TKS		Director / Member of the Nomination and Remuneration Committee	
Appointed Date		January 2, 2020	
Education		<ul style="list-style-type: none"> ● Bachelor of Administration in Finance and Banking, Chulalongkorn University ● Master of Science in International Management, Queen Mary, University of London, UK 	
Training Programs Organized by Thai Institute of Directors Association (IOD)		<ul style="list-style-type: none"> ● Director Certification Program (DCP) 233/2016 ● Company Secretary Program (CSP) 32/2009 	
Other Training Programs		<ul style="list-style-type: none"> ● Certificate Program of Fundamental Practice for Corporate Secretary (FPCS), Thai Listed Companies Association, in B.E. 2009 ● Certificate Program for Corporate Secretary, Thai Institute of Directors (IOD), in B.E. 2009 ● Certificate of TLCA Executive Development Program (EDP), Thai Listed Companies Association, Class 7 in B.E. 2011 ● Advance Certificate Course Politics and Governance in Democratic Systems for Executives, King Prajadhipok's Institute ● Academy of Business Creativity Program, Sripatum University ● Young F.T.I. Elite Class 1, The Federation of Thai Industries 	
Experiences	2013–2020 2013-2015 2013-2014 2012-2013 2009-2011 2004-2006	Director and Chairman of the Executive Committee, Plus Tech Innovation PCL. Member of Financial Risk Management Committee, Synnex (Thailand) PCL. Vice President / Accounting and Finance & Corporate Secretary, Synnex (Thailand) PCL. Department Manager/ Finance & Corporate Secretary, Synnex (Thailand) PCL. Corporate Secretary, Synnex (Thailand) PCL. Management Trainee (Institutional Dealer / Securities Analyst), UOB Kay Hian Securities (Thailand) PCL.	
Other Positions			
- Listed company on Stock Exchange of Thailand	2021-Present 2020-Present 2015-Present	Member of the Nomination and Remuneration Committee, Next Capital PCL Director, Next Capital PCL Director, Plus Tech Innovation PCL	

-Translation-

Corporate Governance Committee Operational Risk Management Committee and Executive Director Legal Risk Synnex (Thailand) PCL

2014-Present Chief Executive Officer and Chairman of Executive Committee, Synnex (Thailand) PCL

- Companies or other entities (Non-listed companies not doing business of similar nature and competing with the Company)

2022-present	Director, Next Money Co., Ltd.
2022-present	Director, Cybertron Co., Ltd.
2014-present	Director, Service Points Co., Ltd.
2014-present	Director, Mongkolsuthree Holding
2021-present	Director, Infinite Partner Co., Ltd.
2021-present	Director, Swap Mart Co., Ltd.

Director Nominee

Director

Nomination Criteria/Procedure

Reviewed by the Nomination and Remuneration Committee and the Board of Directors, the individuals nominated in this instance have undergone the company's prescribed selection process. They meet all relevant regulatory qualifications and are deemed suitable for the company's business operations.

Directorship

Total Duration: 5 Years 3 Months

- Period 1: January 2, 2020 – April 20, 2023 (3 years 3 months)
- Period 2: April 20, 2023 – April 23, 2025 (2 years)

Meeting Attendance in 2024

Board of Directors Meeting	6/6 times (100%)
Nomination and Remuneration Meeting	2/2 times (100%)

The number of shareholdings includes spouses and dependents as of March 17, 2025

- 22,695,240 shares or 4.46% directly held.

Family Relations among Directors and Executives

- Son of Mr. Supant Mongkolsuthree and Sister of Mr. Jutiphan Mongkolsuthree

Directorship Qualifications according to Applicable laws and does not have prohibited Qualifications according to the announcement of the Capital Market Supervisory Board

- Yes

-Translation-

**Information of individuals nominated as directors
to replace directors retired by rotation**

Name – Surname	Mr. Supant Mongkolsuthree		
Age (Years)	65		
Nationality	Thai		
Current position in TKS	Director		
	Member of the Nomination and Remuneration Committee		
	Chairman of the Executive Committee		
Appointed Date	December 21, 2023		
Education	• Honorary Doctorate of Economics, Ramkhamhaeng University		
	• Master of Political Science, Chulalongkorn University		
	• Master of Business Administration, City University, USA		
	• Bachelor of General Management, Sukhothai Thammathirat University		
Training Programs Organized by Thai Institute of Directors Association (IOD)	• Director Accreditation Program (DAP) 12/2004		
	• Director Certification Program (DCP) 56/2004		
Other Training Programs	• Certificate Program of National Institute of Defense Studies (NIDs), National Defense College (NDC), Class 16 in B.E. 2002		
	• Certificate Program of “NIDA - Wharton Executive Leadership Program”, University of Pennsylvania in 2005		
	• Certificate Program of Senior Executive Development Program, Capital Market Academy (CMA), Class 3 in B.E. 2006		
	• Certificate Program of Management for Directors and Senior Executives in State Enterprises and Public Organizations, Special Class in B.E. 2009		
	• Certificate Program of Senior Executives in Justice Administration (SEJA) Program, Class 14 in B.E. 2010		
	• Certificate Program of Senior Executive Development Program in Bangkok Metropolitan Administration (BMA 1) Program, Urban Green Development 2011		
	• Certificate Executive Program on Energy Literacy for a Sustainable Future (TEA), Class 5 (2014), Thailand Energy Academy		
	• Course "The Rule of Law and Democracy" Class 3 in B.E. 2015 Institute of Constitution Studies, The Constitutional Court of the Kingdom of Thailand		
	Experiences	2022 - 2024	Board of Trustees, The International School Bangkok (ISB)
		2014 – 2017	Member, Member of the Board of Investment
2019 – 2021		Chairman, Export-Import Bank of Thailand	
2019 – 2023		Director, TBSP PCL.	
2018 – 2022		Chairman, The Federation of Thai Industries (F.T.I.)	
2018 – 2022		Co-Chairman of Private Sector, Office of the Joint Private Sector Commission	
2016 – 2021		Chairman, Choonhavan Institute for Sustainable SMEs Development	

-Translation-

2016 – 2018	Director and Chairman, the Investment Management Committee - EGAT International Company Limited
2014 – 2022	Qualified University Council Committee, Council of Rajamangala University of Technology Isan
2014 – 2019	Member of the National Legislative Assembly, The National Legislative Assembly
2012 – 2017	Member, Cultural Promotion Fund Committee, Department of Cultural Promotion
2008 – 2017	Director/ Editor, Chulalongkorn University Alumni Association
2006 – 2017	Advisor to Chairman, Thai Listed Companies Association
2005 – 2017	Advisor, Thai Printing Association
2014 – 2017	Director, Chairman of the Corporate Governance and Social Responsibility Committee, Krung Thai Bank PCL.

Other Positions

- Listed company on Stock Exchange of Thailand	2024- Present	Director, Energy Absolute PCL.
	2022 - Present	Chairman of Operations Risk Management Committee, Synnex (Thailand) PCL.
	2019 - Present	Member of Nomination and Compensation Committee, Synnex (Thailand) PCL.
	1988 - Present	Chairman, Synnex (Thailand) PCL.
- Companies or other entities (Non-listed companies not doing business of similar nature and competing with the Company)	2022 - Present	Senior Advisor, Chitralada Vocational School Committee Board
	2022 - Present	Honorary Chairman, The Federation of Thai Industries (F.T.I.)
	2016 – 2018	Honorary Chairman, The Federation of Thai Industries (F.T.I.)
	2015 –Present	Member, Rattana Bundit University
	2008 - Present	Chairman of the Board of Directors / Council Committee, Sampran Police Cadet Academy

Director Nominee

Director

Nomination Criteria/Procedure

Reviewed by the Nomination and Remuneration Committee and the Board of Directors, the individuals nominated in this instance have undergone the company's prescribed selection process. They meet all relevant regulatory qualifications and are deemed suitable for the company's business operations.

Directorship

Total Duration: 1 Year 4 Months

Period 1: December 21, 2023 – April 23, 2025 (1 year 4 months)

Meeting Attendance in 2024

Board of Directors Meeting	6/6 times (100%)
Nomination and Remuneration Meeting	2/2 times (100%)
Executive Committee Meeting	12/12 times (100%)

Number of the shareholding includes spouses and dependents as of March 17, 2025

- 15,036,592 shares or 2.95% directly held.

Family Relations among Directors and Executives


- Father of Mr. Jutiphan Mongkolsuthree and Miss Sutida Mongkolsuthree

Directorship Qualifications according to Applicable laws and does not have prohibited Qualifications according to the announcement of the Capital Market Supervisory Board

- Yes

-Translation-

Information of individuals nominated as directors
to replace directors retired by rotation

Name – Surname	Mrs. Pratana Mongkolkul	
Age (Years)	61	
Nationality	Thai	
Education	<ul style="list-style-type: none">• Master’s degree in business administration, Thammasat University• Bachelor’s degree in commerce and accountancy, Thammasat University• Advanced Management Program 180 (2011), Harvard Business School	
Training Programs Organized by Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none">• Strategic Board Master Class (SBM), 15/2024• Empowering Boards: Enhancing Governance, Standards, and Financial Insights• Online Director’s Briefing on Leading with Urgency: Climate Action for Boards• How to Develop a Risk Management Plan (HRP), 35/2023• Successful Formulation & Execution of Strategy (SFE), 42/2023• Engaging Board in ESG: The Path to Effective Sustainability – 2023• Board Nomination and Compensation Program (BNCP), 12/2022• Director Leadership Certification Program (DLCP), 2/2021• Ethical Leadership Program (ELP), 21/2021• IT Governance and Cyber Resilience Program (ITG), 3/2017• Advanced Audit Committee Program (AACP), 22/2016• Director Certification Program (DCP), 34/2003• Director Accreditation Program (DAP), 2/2003	
Other Training Programs	<ul style="list-style-type: none">• Advanced International Trade Law Certificate (IP&IT BAR 2024) – Central Intellectual Property and International Trade Court• Advanced International Trade Law Certificate (IT BAR 2022) – Central Intellectual Property and International Trade Court• Advanced Intellectual Property Law Certificate (IP BAR 2021) – Central Intellectual Property and International Trade Court• Global Tax Reform and Corporate Governance Enhancement Seminar – KPMG Thailand, 2024• Navigating the Global Audit Standards – KPMG Thailand, 2024• ESG Priorities - Key Consideration for Audit Committee – KPMG Thailand, 2023• Seminar on Preventing and Addressing Improper Conduct of Listed Companies – SET, 2024• ESG Integration for Sustainable Business Success – SET & IOD, 2024• Corporate Sustainability Training – SET, 2023• 2024 Risk Trend in Retail Business Lecture – Deloitte, 2024	

-Translation-

		<ul style="list-style-type: none"> • Digital AI Lecture – Vialink & Sertis, 2024 • Executive Leadership Program (Batch 20) – King Prajadhipok’s Institute, 2017 • Corporate Governance Program for SOEs and Public Organizations (Batch 13) – King Prajadhipok’s Institute, 2015 • Thai Intelligent Investors Program (Batch 1) – Thai Institute of Investors, 2012 • Capital Market Academy Leadership Program (Batch 6) – Capital Market Academy, 2008 • Chief Financial Officer Certification Program (Batch 1) – Federation of Accounting Professions, 2004 • Director Diploma Examination – Australian Institute of Directors Association, 2003
Experiences	2014-2024	Lay Judge (Batch 10, 13) – Central Intellectual Property and International Trade Court
	2015-2023	Independent Director, Chairman of the Risk Management Committee, Audit Committee Member, Nomination, Remuneration & Corporate Governance Committee Member – FN Factory Outlet PCL.
	2019-2023	Independent Director, Audit Committee Member – Plus Tech Innovation PCL.
	2020-2023	Independent Director, Audit Committee Member, Nomination & Remuneration Committee Member, Corporate Governance Committee Member – Total Access Communication PCL.
	2017-2020	Director, Executive Director, Chairman of Strategy & Corporate Reform, Human Resources Committee Member – Thai Airways International PCL.
	2015-2019	Independent Director, Audit Committee Member, Chairman of Financial Risk Management – T.K.S. Technologies PCL.
Other Positions		
- Listed company on Stock Exchange of Thailand	2023-Present	Independent Director, Audit Committee Member, Chairman of Corporate Governance & Sustainability – Synnex (Thailand) PCL.
	2024-Present	Bank Director, Chairman of Audit Committee, Nomination & Remuneration Committee Member, Strategy & Budget Committee Member, Risk Oversight Committee Member – Bank of China (Thailand) PCL.
	2023-Present	Independent Director, Audit Committee Member, Corporate Governance Committee Member – True Corporation PCL.
	2019-Present	Independent Director, Chairman of Audit Committee, Corporate Governance & Sustainability Development Committee Member – Central Retail Corporation PCL.
	2017-Present	Vice Chairman, Independent Director, Chairman of Audit Committee – Rojukiss International PCL.
- Companies or other entities (Non-listed companies not doing business of similar	2015-Present	Director, Secretary & Treasurer – Mongkolkulwittaya School Foundation
	2013-Present	Director, Secretary & Treasurer – Dr. Kamjad-Pranee Mongkolkul Foundation
	2011-Present	Chairman – Boutique Consulting Group Co., Ltd.

-Translation-

nature and competing with the Company) 2010-Present Executive Director, Chairman of Audit Committee – Thailand Management Association.

2003-Present Distinguished Member, Lecturer – Thai Institute of Directors (IOD)

Director Nominee Independent Director

Nomination Criteria/Procedure Reviewed by the Nomination and Remuneration Committee and the Board of Directors, the individuals nominated in this instance have undergone the company's prescribed selection process. They meet all relevant regulatory qualifications and are deemed suitable for the company's business operations.

Number of the shareholding includes spouses and dependents as of March 17, 2025

- None (both directly and indirectly)

Family Relations among Directors and Executives

- None

Directorship Qualifications according to Applicable laws and does not have prohibited Qualifications according to the announcement of the Capital Market Supervisory Board

- Yes

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows: 1.1. Executive director, management member, employee or advisor receiving salary from company 1.2. Professional service provider (e.g., auditor, legal advisor) 1.3. Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials/goods/services, lender or borrower of financial services) 1.4. Closely related to management or major shareholders of the company and its subsidiaries	None None None None
2. As director appointed to represent the Company's directors, major shareholders, or shareholders who are related to the Company's major shareholders.	None
3. The nominated person does not hold a position as a director/executive in other businesses that may cause conflicts of interest to the Company.	None