

Notice of the Annual General Meeting of Shareholders 2026
T.K.S. Technology Public Company Limited

March 20, 2026

Subject Invitation to the Annual General Meeting of Shareholders 2026

Dear Shareholders of T.K.S. Technology Public Company Limited

- Attached
- 1 Form 56-1 One Report for the year 2025 in QR code format.
 - 2 Information on individuals nominated to fill the vacant positions on the board of directors
 - 3 Information on nominated auditors for the year 2026.
 - 4 Information on independent directors proposed by the company as shareholders' proxies.
 - 5 Instructions regarding registration procedures, proxy authorization, required documents, and proof of attendance.
 - 6 Company regulations relating to shareholder meetings.
 - 7 Power of attorney forms: Form A, Form B, and Form C.
 - 8 Map of the conference venue.

At the meeting of the Board of Directors of T.K.S. Technology Public Company Limited ("the Company") No. 1/2026 held on February 24, 2026, it was resolved to hold the Annual General Meeting of Shareholders for 2026 on Thursday, April 23, 2026 at 3:00 PM (registration begins at 1:30 PM) at the Mongkolsuthee Auditorium, 4th Floor, Synnex (Thailand) Public Company Limited Head Office, 433 Sukonthasawat Road, Lat Phrao District, Bangkok 10230, to consider the following agenda items:

Agenda 1: Acknowledged the company's performance report for the year ended December 31, 2025.

Purpose and reason: The company's performance report for the year 2025 and other important information contained in the 56-1 One Report for 2025, which has been sent to shareholders via QR code along with this meeting invitation letter, are detailed in Attachment 1.

Committee opinion: It is deemed appropriate to propose to the Annual General Meeting of Shareholders that they acknowledge the company's operating results report for the year 2025.

Votes for approval: Since this is a report to shareholders, there will be no voting.

Agenda 2: Consideration of financial statements for the year ended on December 31, 2025.

Purpose and reason: In accordance with the Public Company Limited Act B.E. 2535 (1992), the Company has summarized its operating results for the year 2025 and prepared the Statement of Financial Position and Income Statement for the year ended the Company's accounting period. These statements have been audited by a certified public accountant. Details are provided in Form 56-1 One Report for the year 2025, which has been sent to shareholders along with this meeting invitation. The key points are summarized as follows

Unit : Million Baht

list	Year 2023	Year 2024	Year 2025
Total assets	5,096.13	4,445.14	4,384.42
Total debt	1,136.26	1,057.72	933.79
Shareholder's equity	3,959.87	3,387.42	3,450.63
Total income	1,542.91	1,568.13	1,469.63
Net profit (loss)	291.65	(42.26)	295.25
Earnings (loss) per share	0.56	(0.11)	0.56

Committee opinion: It is deemed appropriate to propose to the Annual General Meeting of Shareholders for approval the financial statements for the year ended December 31, 2025, which have been audited and certified by the auditors and reviewed by the Audit Committee.

Votes for approval: The resolution on this agenda item must be approved by a majority of the total number of votes cast by shareholders present and voting.

Agenda 3: Consideration for approval of the dividend payment and the allocation of profits to legal reserves.

Purpose and reason: The company has a policy of paying dividends of not less than 40% of net profit from normal operations as per the company's consolidated financial statements, after deducting corporate income tax and after deducting various reserves as required by law and the company each year. The amount of dividends paid must not exceed the retained earnings of the separate financial statements, based on the company's performance (separate financial statements). Furthermore, the Public Company Limited Act B.E. 2535 (1992) stipulates that the company's board of directors may pay interim dividends to shareholders from time to time. If the company makes a profit, this must be reported to the shareholders at the next meeting.

In considering the payment of dividends from the operating results in 2025, the Board of Directors considered the dividend payment from operating results, investment plans, future needs and appropriateness, as well as the allocation of a portion of funds for investment and to generate continuous returns for shareholders, in accordance with the company's dividend policy. Details of the profit allocation and dividend payment for the year 2025 are summarized as follows:

Dividend payment details	2023	2024	2025
1. Net profit (loss) according to the financial statements (million baht).	285.51	(55.67)	277.26
2. Unallocated retained earnings according to the financial statements (million baht)	3,065.03	2,931.96	3,026.11
3. Number of shares (million shares)	508.45	495.55	487.76
4. Dividends (Baht: Share)	0.25	0.45	0.46
4.1. Interim dividend from first-half earnings (Baht: share)	0.08	0.12	0.10
4.2. Dividends from second-half earnings (Baht: Share)	0.17	0.33	0.36
5. Total dividends paid (million baht)	127.11	222.99	225.15
6. Net profit (loss) per share (Baht: share)	0.56	(0.11)	0.56
7. Dividend/Net Profit Ratio*	44.52%	69.23%	54.76%

Remark: The dividend/net profit ratio is calculated by dividing the total dividend payment amount for the fiscal year, including the value of stock dividends, by the net profit for the previous year, which includes extraordinary items (profit from business restructuring, gain (loss) from the sale and fair value adjustment of warrants, and loss from impairment of investments in joint ventures and associated companies).

Committee opinion: It is deemed appropriate to propose to the Annual General Meeting of Shareholders for approval the payment of dividends for the fiscal year 2025 in the amount of 225.15 million baht, equivalent to 0.46 baht per share. The dividend will be paid in cash. The company has already paid an interim dividend for the first six months of 2025 on September 12, 2025, at a rate of 0.10 baht per share. The remaining dividend for 2025 will be paid at a rate of 0.36 baht per share. The company has legal reserves of 50.84 million baht, representing ten percent of its registered capital, which complies with the company's regulations. Therefore, there will be no allocation of legal reserves from the net profit for the year 2025. The record date for shareholders entitled to receive dividends is April 28, 2026, and the dividend payment date is set by May 14, 2026.

However, the right to receive such dividends remains uncertain until approved at the 2026 Annual General Meeting of Shareholders.

Votes for approval: The resolution on this agenda item must be approved by a majority vote of the total number of votes of the shareholders present and voting.

Agenda 4: Consideration and approval of the remuneration rates for directors and sub-committees for the year 2026.

Purpose and reason: Section 90 of the Public Company Limited Act B.E. 2535 (1992) stipulates that "The payment of remuneration to directors shall be in accordance with a resolution of the shareholders' meeting, which consists of a vote of not less than two-thirds of the total votes of the shareholders present at the meeting," in line with the policy for determining directors' remuneration. The company will consider the appropriateness of the directors' compensation to the assigned duties and responsibilities, and its comparability to companies listed on the Stock Exchange of Thailand in similar industries and business sizes. The said directors' compensation will be sufficient to incentivize them to perform their duties effectively and achieve the company's business goals and direction through a transparent process, building confidence among shareholders.

Committee opinion: The Board of Directors reviewed the directors' remuneration for the year 2026 and approved it in accordance with the opinion of the Nomination and Remuneration Committee, which considered the company's directors' remuneration policy and compared it with companies listed on the Stock Exchange of Thailand or in similar industries and businesses of comparable size. Considering the company's business expansion and performance growth, it is deemed appropriate to propose to the shareholders' meeting for approval the annual remuneration rate for 2026 as in 2025, with the following details:

1. **Board meeting allowance:**

Position	Meeting allowance (Baht/person/meeting)					
	Board of Directors		Audit Committee		Sub-committees	
	2569	2568	2569	2568	2569	2568
chairman	50,000	50,000	40,000	40,000	30,000	30,000
director	25,000	25,000	25,000	25,000	20,000	20,000

Remarks : The sub-committees include the Risk Management Committee, the Corporate Governance and Sustainability Committee, the Nomination and Remuneration Committee, and the Executive Committee.

2. **Annual compensation (Annual board bonus for 2026):** The entire board of directors will receive a bonus if dividends are paid to shareholders in that year, at a rate of 0.75% of the net profit for that year, but not exceeding 3.0 million baht per year. This bonus will be paid based on the length of their term as directors, and the chairman of the board will receive compensation 25% higher than the directors, equivalent to the year 2025.

3. **Other benefits** year 2026 -none- year 2025 -none- year 2024 - none-

Executive directors who also serve on sub-committees will not receive remuneration (meeting fees) or annual compensation (bonus). The aforementioned director remuneration will be effective from the date of approval by the annual general meeting of shareholders.

Votes for approval: The resolution on this agenda item must be approved by a vote of at least two-thirds of the total votes of the shareholders present and entitled to vote.

Agenda 5: Consider approving the election of directors to replace those whose terms have expired.

Purpose and reason: As per Section 71 of the Public Company Limited Act B.E. 2535 (1992) and Article 18 of the Company's Regulations, this must be discussed at every annual general meeting. One-third of the board members must resign. If it is not possible to divide the number of board members exactly into three parts, then the number closest to one-third shall resign. Board members who have resigned may be re-elected.

In 2026, three out of 11 directors listed below will retire from their positions upon the expiration of their terms.

1. Mr. Areepong Bhoocha-oom Independent Director, Audit Committee Member, and Chairman of the Risk Management Committee
2. Mr. Parkpoom Pooudom Directors, Executive Committee, Risk Management Committee and Corporate Governance and Sustainability Development Committee
3. Mr. Distat Hotrakitya Independent Director, Audit Committee Member and Chairman of the Nomination and Remuneration Committee

The company provided shareholders with the opportunity to nominate individuals they deemed qualified and free from disqualifying characteristics for consideration for election as directors, in accordance with the criteria disclosed on the company's website, from November 1, 2025, to January 31, 2026. However, no shareholders nominated any individuals for election as directors.

The Nomination Committee therefore considered and selected directors on an individual basis, in accordance with the criteria and methods for nominating individuals for election to the company's directors. The committee considered the suitability of the candidates to benefit the company's operations, along with the qualifications, knowledge, abilities, and experience of the directors to be selected, in order to achieve board diversity, aligning with the company's business strategy, utilizing a Board Skill Matrix to analyze the skills, experience, knowledge, and specialized expertise of the board members, including their past performance as directors of the company and sub-committees, as well as their qualifications and absence of any disqualifying characteristics as stipulated in Section 68 of the Public Company Limited Act B.E. 2535 (1992), and in accordance with the regulations of the Securities and Exchange Commission, it is deemed appropriate to propose to the company's board of directors that they submit to the shareholders' meeting for consideration the re-election of the three directors whose terms have expired to serve another term.

Committee opinion: The Board of Directors, excluding those with conflicts of interest, has considered and approved the proposal of the Nomination Committee and deems it appropriate to propose to the shareholders' meeting for consideration the re-election of three directors whose terms have expired at this meeting to serve another term as directors of the company.

1. Mr. Areepong Bhoocha-oom Independent Director, Audit Committee Member, and Chairman of the Risk Management Committee
2. Mr. Parkpoom Pooudom Directors, Executive Committee, Risk Management Committee and Corporate Governance and Sustainability Development Committee
3. Mr. Distat Hotrakitya Independent Director, Audit Committee Member and Chairman of the Nomination and Remuneration Committee

Votes for approval: The resolution on this agenda item must be approved by a majority vote of the total number of votes of shareholders present and voting, which is 71.

Agenda 6: Consider and approve the appointment of auditors and determine their remuneration for the year 2026.

Purpose and reason: According to the Public Company Limited Act B.E. 2535 (1992), Section 120 stipulates that the shareholders' meeting shall appoint and determine the remuneration of the company's auditors annually. The same auditor may be reappointed. Furthermore, Article 48 of the company's Articles of Association states that the auditor must not be a director, employee, or hold any position within the company.

In selecting auditors for the year 2026, the Audit Committee considered and selected auditors from KPMG PHOOMCHAI AUDIT CO., LTD. to serve as the company's auditor for the year 2026, and to ensure that the audit of the

company and its subsidiaries, including companies within the T.K.S. Group, is in accordance with the auditing standards of the same auditor, and for the benefit of preparing the consolidated financial statements of the company and its subsidiaries, including companies within the T.K.S. Group, it is deemed appropriate to propose the appointment of KPMG PHOOMCHAI AUDIT CO., LTD. as the company's auditor. The proposed audit fee for the year 2026 is as follows:

Unit: Baht

List	2567	2568	2569	Increase/(Decrease)
audit fee	1,670,000	1,670,000	1,790,000	120,000
Non-audit fee	None	Actual	Actual	-

Other service fees (non-audit fees) in 2026 (if any) will be determined based on the type and volume of work provided by KPMG PHOOMCHAI AUDIT CO., LTD.

Committee opinion: The Board of Directors, in accordance with the Audit Committee's proposal, deems it appropriate to submit the following for approval at the 2026 Annual General Meeting of Shareholders:

1. Appoint the following auditors from KPMG PHOOMCHAI AUDIT CO., LTD. as the Company's auditors for the year 2026. One of these auditors will conduct the audit and express an opinion on the Company's financial statements and sign the audit report. (Auditor profile details are in Attachment 3)

List of auditors	Registration number	Number of years of auditing a company.
Pornthip Rimdusit	5565	The financial statements have never been signed.
Sirinuch Surapaitoonkorn	8413	5 years (2021-2025)
Yoottaponng Soontalinka	10604	The financial statements have never been signed.
Natcha Uwattanasombat	11416	The financial statements have never been signed.

The four auditors proposed above meet the qualifications stipulated by the Securities and Exchange Commission, are independent, and possess expertise in auditing.

KPMG PHOOMCHAI AUDIT CO., LTD. and its auditors have no relationship or interest with the company/subsidiaries/management/major shareholders or any related parties, and have not provided any consulting services to the company. Therefore, they are independent in their audit and opinion on the financial statements of the company and its subsidiaries.

2. Approval of the audit fee for the company's financial statements for the year 2026, within a limit of 1,790,000 baht, which is higher than that of 2025 as the Audit Committee considered this rate to be appropriate for the scope of work and responsibilities of the auditors at present.

In addition, KPMG PHOOMCHAI AUDIT CO., LTD. was the auditor for six subsidiary companies for the year 2026.

(Using the same audit firm), the audit fees and other services totaled 1,845,000 baht, which the subsidiaries were responsible for.

Votes for approval: The resolution on this agenda item must be approved by a majority vote of the total number of votes of the shareholders present and voting.

The Company has set the record date for shareholders entitled to attend the 2026 Annual General Meeting on March 12, 2026. Therefore, we cordially invite all shareholders whose names appear on the aforementioned record date to attend the 2026 Annual General Meeting on April 23, 2026, at 3:00 PM, at the Mongkolsuthee Auditorium, 4th Floor, Synnex (Thailand) Public Company Limited, Head Office, 433 Sukonthasawat Road, Lat Phrao Subdistrict, Lat Phrao District, Bangkok 10230. **(Registration begins at 1:30 PM).**

In order to protect the rights and interests of shareholders in the event that a shareholder is unable to attend the meeting in person, please appoint another person to attend and vote on their behalf by using one of the proxy forms (as per Attachment 7), which includes either Power of Attorney Form A or Form B, and Power of Attorney Form C only for foreign investors who appoint a custodian. Alternatively, power of attorney can be granted electronically (E-Proxy) through the Investor Portal system of the Thailand Securities Depository (TSD) at this link: <https://ivp.tsd.co.th/> as an alternative to sending documents by mail. If a shareholder wishes to authorize an independent director of the Company to attend the meeting and vote on their behalf, the shareholder may do so using either Proxy Form A or Form B, as per the information provided regarding the authorization of an independent director (Attachment 4). The company has facilitated the affixing of stamp duty on the proxy forms for this shareholders' meeting. Please submit your proxy forms to the company by April 18, 2026, to: T.K.S. Technology Public Company Limited, 30/88 Moo 1, Jetsadawithi Road, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province 74000.

Furthermore, shareholders are requested to review the instructions regarding registration procedures, proxy voting, documents, and evidence that attendees must present at the shareholder meeting (Attachment 5). The company will conduct the meeting in accordance with the regulations of T.K.S. Technology Public Company Limited related to shareholder meetings (Attachment 6). The company has prepared a map of the meeting location for those who wish to attend in person (Attachment 8), which is attached to this invitation letter. Shareholders can also view the meeting notice and supporting documents on the company's website at <https://www.tks.co.th/ir/> under the heading "Shareholder Information," subheading "Shareholder Meetings."

To ensure the smooth and efficient conduct of the 2026 Annual General Meeting of Shareholders, shareholders are requested to carefully review and follow the instructions provided. If any shareholder has questions, comments, or suggestions, please submit them in advance of the meeting to the Company Secretary at: T.K.S. Technology Public Company Limited, 30/88 Moo 1, Jetsadawithi Road, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province 74000, or via email investor@tks.co.th by clearly stating your full name. The deadline for submitting documents is April 18, 2026. The company will only answer questions received in advance, as well as questions asked on the day of the meeting, in the designated meeting room, regarding agenda items that will be voted on.

Best regards

T.K.S Technology Public Company Limited



(Mr. Apisak Tantiworawong)

Chairman